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AutomationDirect Conflict Mineral Statement

Background

In July 2010, the U.S. Government signed the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Dodd-Frank Act"). Section 1502 of the Dodd-Frank Act requires all US publicly traded companies to file disclosures and reports with the U.S. Securities and Exchange Commission related to the use of conflict minerals (tin, tantalum, tungsten and gold) in their products. More information on this topic is available at <http://www.sec.gov/news/press/2012/2012-163.htm>.

AutomationDirect is not covered under this rule, but we desire to support our customers that do request information to carry out compliance and due diligence activities. AutomationDirect is not able to fill out individual surveys for our customers or to populate or upload this data to the various reporting portals due to the volume and variety of the requests.

AutomationDirect is requesting our suppliers to provide products to AutomationDirect that are DRC conflict free (do not contain metals derived from columbite-tantalite (tantalum), cassiterite (tin), gold, wolframite (tungsten), or their derivatives such that they directly or indirectly finance or benefit armed groups through mining or mineral trading in the Democratic Republic of Congo or an adjoining country). While we have made these requests, please note that we have not made it a requirement. This is due to the fact that the vast majority of our customers either do not require conflict free supply or are not required to report to the SEC.

AutomationDirect will use the industry standard CFSI's **CMRT (version 6.22)** for all reporting during the calendar year 2023. If a new form becomes available during the year, we will evaluate this in the fall of 2023 and update for the following year's report. We will work with our suppliers to continuously improve our ability to satisfy customer requests for information.

Minerals reporting for Cobalt and Mica are not yet subject to compliance requirements. As such, we have not initiated any reporting or CMRT forms for those minerals. Should these minerals become subject to regulation in the future, we will determine at that time how we may report such information.